



## WYANDOTTE PUBLIC SCHOOLS FLEXIBLE SPENDING ACCOUNT

Plan Year January 1, 2022- December 31, 2022

<b>Benefits include:</b>	Unreimbursed Medical	\$2,750.00 maximum	\$60.00 per year minimum
	Dependent Day Care	\$5,000.00 maximum	\$60.00 per year minimum

**Medical FSA - Elect up to \$2,750.00:** Reimburses for deductibles, co-pays, dental, orthodontic, vision, LASIK, weight loss programs (with a letter of medical necessity) smoking cessation and some over the counter items for you and your eligible dependents. Reimbursements made by check, direct deposit or debit card.

Section 3702 of the CARES Act lifts the prescription requirement for certain Over-the-Counter (“OTC”) medical products. Specifically, the Cares Act includes certain OTC medical products as qualified medical expenses. The law allows FSAs to reimburse over-the-counter medicines and drugs without a prescription and permits menstrual care products as a permitted expense.

**Dependent FSA- Elect up to \$5,000.00:** Reimburses for day care for children up through age 12. (includes pre-school tuition) latch key, day camps and elder care needed for older adults (IRS allows \$5,000 per family per calendar year). Some facilities do not accept the debit card. It is up to you to make sure they accept it before you order a card.

Reimbursements made by check, direct deposit or debit card.

**Cards are being issued for a three-year period of time.** Group Resources Inc. is going on a new Software Platform, therefore everyone requesting debit card(s) will be receiving new cards for the 2022 Plan Year. **There will also be a BLACKOUT PERIOD of December 27, 2021 – December 31, 2021. Your current Take Care Cards will be unable to use.** If you occur expenses, you can submit your receipts for reimbursement from your 2021 available funds. Your new card(s) will be active on January 1, 2022. You will also receive a Welcome Letter once you have been enrolled in the benefit, via email if on file or USPS regarding the new EMPLOYEE PORTAL (website) for all your FSA needs. **The new website is [www.groupresources.summitfor.me](http://www.groupresources.summitfor.me)** This is where you will need to register yourself starting with the 2022 Plan Year. If you have any questions or concerns, please contact Group Resources at (248) 855-8040.

**Don't miss out! Sign up for your FSA during open enrollment!**  
**Please submit a completed enrollment form to HR by 12/1/21**  
**First Payroll Contribution on January 07, 2022**

**Enrollment is only once per year.** If you miss this opportunity you will need to wait until next year to participate, unless you have a change in family status.