

**Collective Bargaining Tentative Agreement  
Between  
UAW Local 174 Food Service Workers Unit  
School District of the City of Wyandotte**

**December 17, 2019**

- **Effective July 1, 2019, 2% Wage Increase for the School Year, July 1, 2019 to June 30, 2020, for all regular and OT hours.**
- **The new hourly rate will reflect beginning January 2020.**
- **The hours affected prior to agreement will be paid one lump sum.**
- **New Scale:**

	<b>Current 19 20 Rate</b>	<b>Hourly Wage with 2% Increase</b>
<b>Step1</b>	<b>\$9.50</b>	<b>\$9.69</b>
<b>Step2</b>	<b>\$9.68</b>	<b>\$9.87</b>
<b>Step3</b>	<b>\$9.86</b>	<b>\$10.06</b>
<b>Step4</b>	<b>\$10.01</b>	<b>\$10.21</b>
<b>Step5</b>	<b>\$10.20</b>	<b>\$10.40</b>
<b>Step6</b>	<b>\$10.35</b>	<b>\$10.56</b>
<b>Step7</b>	<b>\$12.08</b>	<b>\$12.32</b>
<b>Step8</b>	<b>\$12.28</b>	<b>\$12.51</b>

**WILSON & ROOSEVELT COOKS \$1.00/hour more than above schedule.  
The Food Service Truck Driver will receive an additional \$2 per hour more than the current wage schedule.**

**Food Service Substitute Cook and Truck Driver Schedule**

<b>STEP</b>	<b>SUB COOK CURRENT</b>	<b>Reopener Rate 19 20</b>	<b>SUB DRIVER</b>	<b>Reopener Rate 19 20</b>
<b>Step 1</b>	<b>12.00</b>	<b>\$12.24</b>	<b>\$13.00</b>	<b>\$13.26</b>
<b>Step 2</b>	<b>12.18</b>	<b>\$12.42</b>	<b>\$13.18</b>	<b>\$13.44</b>
<b>Step 3</b>	<b>12.36</b>	<b>\$12.61</b>	<b>\$13.36</b>	<b>\$13.63</b>
<b>Step4</b>	<b>12.51</b>	<b>\$12.76</b>	<b>\$13.51</b>	<b>\$13.78</b>
<b>Step 5</b>	<b>12.70</b>	<b>\$12.85</b>	<b>\$13.70</b>	<b>\$13.97</b>
<b>Step 6</b>	<b>12.85</b>	<b>\$13.11</b>	<b>\$13.65</b>	<b>\$14.13</b>
<b>Step 7</b>	<b>13.08</b>	<b>\$13.34</b>	<b>\$14.08</b>	<b>\$14.36</b>
<b>Step 8</b>	<b>13.26</b>	<b>\$13.53</b>	<b>\$14.26</b>	<b>\$14.55</b>

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This is a tentative agreement that is subject to ratification by both parties.

**SIGNATURES:**

UAW Local 174 Food Service

Charles Smith  
Debra Cusson  
Julie Pennefe  
Mike

Date: 12/18/19

School District of the City of Wyandotte

Wanda M. St  
Audrey Photo

Date: 12.18.19