

**Collective Bargaining Tentative Agreement
Between
Special Education Paraprofessional AFSCME Local 1430
And
School District of the City of Wyandotte**

December 11, 2019

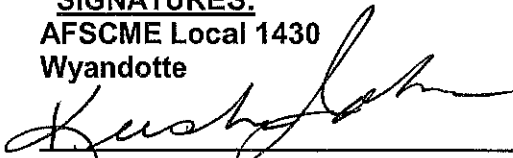
- Effective July 1, 2019, 1 ½ %, wage increase for the School Year, July 1, 2019 to June 30, 2020.
- New Scale for 19/20 School Year

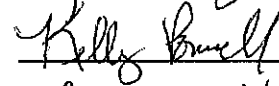
	Scale	1.50% 2019- 2020	Increase
	2018-19		
1	\$11.00	\$11.17	\$0.17
2	\$11.75	\$11.93	\$0.18
3	\$12.00	\$12.18	\$0.18
4	\$13.00	\$13.20	\$0.20
5	\$14.00	\$14.21	\$0.21
6	\$14.54	\$14.77	\$0.23
7	\$15.00	\$15.23	\$0.23
8	\$15.60	\$15.83	\$0.23
9	\$16.25	\$16.49	\$0.24
10	\$16.50	\$16.75	\$0.25
11	\$17.00	\$17.26	\$0.26
12	\$18.50	\$18.78	\$0.28

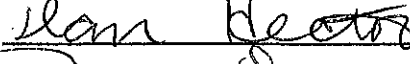
- This wage increase will be spread out over remaining pay checks.
- \$350, One-time Bonus, paid to those employed at the time of the TA being ratified by the Board.
- If ratified by the Union and the Board prior to December 16, 2019, the Bonus will be paid by separate check by December 20, 2019.
- The parties agree that if negotiations with another unit contain favorable terms, such terms will automatically apply to the present contract.

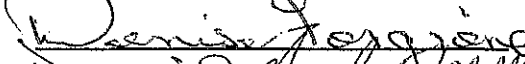
SIGNATURES:

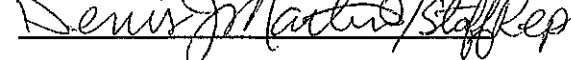
**AFSCME Local 1430
Wyandotte**



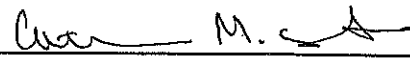









**School District of the City of
the City of Wyandotte**





This is a tentative agreement that is subject to ratification by both parties.

Date: 12.11.19