

BOARD POLICY

Wyandotte Board of Education

BOARD NEGOTIATING AGENTS/ SUPERINTENDENT'S ROLE IN NEGOTIATIONS

Whether a professional negotiator or a member of the administrative staff, the duties of the chief negotiator will be as follows:

The Board is ultimately responsible for negotiations with employee units. The superintendent will be the chief negotiator for the Board; however, with Board approval, the superintendent has the authority to: delegate this responsibility to another administrator, provided that administrator does not belong to a unit which negotiates with the Board, or may recommend that a professional negotiator be appointed.

If a professional negotiator is appointed, fees or salary will be as determined by the Board.

Out of the superintendent's knowledge of the School District and practices elsewhere, the superintendent is expected to provide information and counsel to the Board; in matters of bargaining, the superintendent will work in the best interests of the School District as a whole.

The superintendent is to advise the Board in accordance with the superintendent's best professional judgement and will:

1. Review trends in negotiations nationally and locally, and formulate positions on the pertinent issues in order to make recommendations to the Board.
2. Coordinate all aspects of contract administration throughout the duration of the various contracts with employee organizations, and review administrative and Board recommendations to determine if they are consistent with existing contracts.
3. Maintain an ongoing dialogue with representatives of the various collective bargaining units.

1. To negotiate in good faith with certified bargaining units to arrive at mutually satisfactory agreements on wages, hours, and working conditions of employees represented by the units.
 - a. The chief negotiator may select appropriate members of management to serve on the negotiation team.
 - b. The chief negotiator will direct collection of necessary data needed for negotiations.
 - c. The chief negotiator will make recommendations to the superintendent and/or Board as to acceptable agreements.
2. The chief negotiator will interpret the signed negotiated contracts to the Board and superintendent.
3. The chief negotiator, if other than the superintendent, may serve as the official designate of the superintendent when the grievance procedure reaches the level of the superintendent.
4. The chief negotiator will plan, organize, direct, and represent the District in fact finding, arbitration, and any hearings involving negotiated contracts or grievances brought under them.
5. The chief negotiator may, at Board request, also offer suggestions on policies relating to the wages, hours, and working conditions of employees or employee groups not covered by negotiated contracts.

Reaffirmed: December 16, 2008

Revised Adoption: December 7, 1999

	Yes	No		Yes	No
1. Kathryn Bedikian	[x]	[]	5. Michael Peters	[x]	[]
2. Dana Browning	[x]	[]	6. Kevin Van Boxell	[x]	[]
3. Robert Kirby	[x]	[]			
4. Jerry Kupser	[x]	[]			